Systemic Racism Resources for MIT Bio Community

MIT Report on The Initiative for Faculty Race and Diversity (2010):  

MIT Black Graduate Student Association Recommendations (2015 + Check-up in 2020):  
http://bgsa.mit.edu/recommendations

Student evaluation on the progress of the BGSA 2015 recommendation:  
https://thetech.com/2020/06/02/letter-bsa-bgsa-recommendations

Advancing a Respectful and Caring Community Learning by Doing at MIT  

1) Resources to educate ourselves about systemic racism/anti-racism:
   - Anti-racism resources provided by the MIT Chemistry department:  
     https://docs.google.com/document/d/1BRlF2_zhNe86SGHa6-VIBO-QggirlTwCTugSfKie5Fs/preview?pru=AAABconWPXE*ZsYtaRCzDFfFL1W24BqegQ
   - A history of Police Brutality in the U.S.:  
     https://www.britannica.com/topic/Police-Brutality-in-the-United-States-2064580
   - Info on racial reconciliation provided by the MIT Chemistry department:  
     https://www.racialequitytools.org/act/strategies/racial-reconciliation-and-racial-healing
   - Letters for Black Lives:  
     https://lettersforblacklives.com
   - Guide to Allyship:  
     https://guidetoallyship.com
   - How to be a better Ally:  
     https://docs.google.com/spreadsheets/d/1bUJrgX8vspyy7YttiEC2vD0DawrpPYiZs94V0ov7qZQ/htmlview
   - Scaffolded antiracism resources:  
     https://docs.google.com/document/d/1PrAq4iBNb4nVicTsLcNiw8zjaQXBLkWayL8EaPlh0bc/mobilebasic

2) Ways to help:
   - Supporting Black Lives Matter:  
     https://blacklivesmatters.carrd.co/
   - RollingStone article for donating at the national and state level to those disproportionately affected by police brutality and Covid-19:  
   - Support Black-owned businesses:  
   - Eat at Black-owned restaurants:  
     https://www.boston.com/food/restaurants/2020/06/02/black-owned-restaurants-in-boston
   - Support Social Justice organizations:  
     https://www.townandcountriesmag.com/society/money-and-power/g32730417/george-floyd-blm-how-to-donate-help/

3) Mental Health Resources
   - MIT Mental Health
- MA Therapy Matcher: [https://www.naswma.org/page/therapymatcher](https://www.naswma.org/page/therapymatcher)

4) MIT resources of support:
- S^3
- MIT VPR
- Office of Multicultural Programming
- Office of Graduate Education
- Office of Religious, Spiritual and Ethical Life
- MIT Graduate Assistance and Information Network
- MIT GradSupport
- MIT MyLife Services (For MIT faculty, staff, postdocs)
- Graduate Students for a Healthy MIT

5) Encourage people to speak with their local government officials asking them to take action

6) June 8th hearing on the implementation of body cameras in the Cambridge city police department: [https://cambridgema.iqm2.com/Citizens/Default.aspx](https://cambridgema.iqm2.com/Citizens/Default.aspx)

7) Additional suggestions:
   - Adding list of resources at end of department newsletters/biweekly update (and if the link is on the website, then point to that link in the newsletter)
   - Support Black People! - buy from local Black-owned businesses,

8) Additional ways to stay informed
   - Movies, TV, etc.:
     - Selma
     - Explained: The Racial Wealth Gap (Netflix)
     - Malcolm X
     - Dear White People
     - Fences
     - Pride (2007)
     - Coach Carter
     - Loving
     - 13th (Netflix)
     - The Hate U Give
   - Books
     - “The Immortal Life of Henrietta Lacks” by Rebecca Skloot
     - “Whistling Vivaldi: How Stereotypes Affect Us and What Can We Do” by Claude M. Steele
     - “They Can’t Kill Us All” by Wesley Lowery
     - “Becoming” by Michelle Obama
     - “The Autobiography of Malcolm X” by Malcolm X and Alex Haley

Where to get more info: GSC newsletter, OGE email from Dean Statton