#shutdownSTEM . MITBio Agenda

10 June 2020

<table>
<thead>
<tr>
<th>Time (EDT)</th>
<th>Discussion Topic 1</th>
<th>Discussion Topic 2</th>
<th>Discussion Topic 3</th>
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</thead>
<tbody>
<tr>
<td>9 - 10:30 am</td>
<td>1. From allyship to action: combating (overt and) covert white supremacy in the workplace and beyond</td>
<td>2. White privilege, fragility, and guilt: what are they and what can we do about them?</td>
<td>3. Understanding systemic racism</td>
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<td>10:45 - 12:15 pm</td>
<td>4. Am I racist? Looking into personal implicit bias and how to confront it</td>
<td>5. non-Black LGBTQIA+ allyship to the Black community</td>
<td>6. “Race science”: how pseudoscience can perpetuate racism and what our responsibility is as scientists to stop it</td>
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<td>12:15 - 1:30 pm</td>
<td>Lunch (no content)</td>
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<td>1:30 - 3:00 pm</td>
<td>7. Antiblackness in the Cambridge/Boston community: a history and discussion of current initiatives</td>
<td>8. Moving toward white autonomy: a discussion of Nii Addo Abrahams’ questions</td>
<td>9. Non-Black POC allyship to the Black community</td>
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<td>3:30 - 4:15 pm</td>
<td>10. Antiblackness in STEM: What can faculty / staff / postdocs / students do specifically to combat racism in STEM and the department? Each group meets separately and develops ~3 actionable items.</td>
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<td>4:15 - 4:45 pm</td>
<td>11a. Share and recap ideas and concrete actions to take moving forward</td>
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<td>4:45 - 5:30 pm</td>
<td>11b. Now What? What can everyone work towards as an institution? How to continue these conversations and take action</td>
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<td>6 - 7:30 pm</td>
<td>12. My family is racist: dealing with overt and covert racism among family members and how to speak out</td>
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Thank you to everyone who is facilitating a conversation:

**Graduate Students**
- Allegra Terhorst
- Ashton Strait
- Bridget Begg
- Calista Diehl
- Emma Kowal
- Emma Sedivy
- Ethan Baker
- Gerardo Perez Goncalves
- Michelle Peters

**Postdocs**
- Alexandra Pike
- Andrew Grassetti
- Darcy Gordon
- Shalini Gupta
- Shalini Gupta
- Sofia Hu
- Summer Morrill

**Staff**
- Adjovi Koene
- Austin Hendricks
- Chloe Morgan
- Laura Maiorino
- Mary Andorfer
- Matthew Tien
- Rachel Gregor

**Faculty**
- Adam Martin
- Joey Davis
- Lindsay Case
- Mary Gehring
- Steve Bell
- Troy Littleton

![MIT Biology](image)